



## **Position: Boys' Program Director Job Description**

**Organization Description:** South Shore Select Soccer is a community-oriented soccer club based in Hingham, MA whose goal is to develop strong, confident and well-rounded young people through the game of soccer. They are making young people the best players they can be, while maintaining their love and passion for the game of soccer. They strive to make each player a better individual off the field by teaching them about a sense of community and social responsibility. They want the players to remember their time on the soccer field as a positive, competitive and heartfelt experience that prepared them for their future endeavors.

**Position Summary:** South Shore Select Soccer Club seeks a **Boys' Program Director** to manage all aspects of programming for our boys Club participants. Reporting to the Club Director, the Boys' Program Director is responsible for the day-to-day logistics and management of all programming that serves boys in the Club.

### **Principle Responsibilities:**

- Recruit and retain players such that our boys' programs are full and the experience that players and families have is positive and robust.
- Cultivate and manage relationships with local towns and other entities that would bring players to the Club and/or would create diverse player pathways for boys who play with Select.
- Manage logistics for all boys' play including scheduling, communication with families, and session planning for a fun and engaging experience.
- Manage relationships, as relevant, with leagues, regions and tournaments.
- Oversee staff assigned to all Boys' Programs.
- On-field coaching for Boys' Programs.

### **The Ideal Candidate:**

The ideal candidate is an action-oriented professional who thrives in a hands-on work environment. He/she has experience collaborating with a team to manage a growing program. He/she is able to work collaboratively with different constituents to get excited about a common goal. The ideal candidate has experience managing the people and logistics associated with fun, engaging and high-quality youth sports experiences.

### **Qualifications:**

- Excellent written and verbal communication skills.
- Demonstrated experience developing soccer programming for youth.
- Demonstrated experience with detail-oriented tasks and structures.
- Demonstrated interest in the South Shore Select mission and excitement about sharing it with others.
- Self-starter with the ability to take both initiative and direction.
- Skills and ability to creatively solve problems and own programs and projects from start to finish.
- Bachelor's degree or equivalent experience required.

**Compensation:** This position is compensated with an annual base salary, plus opportunities to increase total compensation through incentives. This position may be eligible for benefits.

**To Apply:** Please send an email with a thoughtful cover letter explaining your interest in the position and your resume to: [jobs@southshoreselectsoccer.com](mailto:jobs@southshoreselectsoccer.com). The subject of your email should include "Boys Program Director."

*South Shore Select is an Equal Opportunity Employer and encourages candidates of all backgrounds to apply. Diversity of opinions, experiences, and backgrounds is a key asset.*